

CHAPTER 22

MINIMUM PAY GRID

Type		Position	Rate 20/05/2007		Rate 01/01/2008		Rate 01/01/2009		Rate 01/01/2010		Rate 01/01/2011		Rate 01/01/2012	
Priority	CAMERA		Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
A	Director of photography		\$50.75	\$710.50	\$51.77	\$724.78	\$52.81	\$739.34	\$53.87	\$754.18	\$54.95	\$769.30	\$56.05	\$784.70
A	Documentary cameraman		\$40.60	\$568.40	\$41.41	\$579.74	\$42.24	\$591.36	\$43.08	\$603.12	\$43.94	\$615.16	\$44.82	\$627.48
A	Steadycam C.O.S.S.		\$35.53	\$497.42	\$36.24	\$507.36	\$36.96	\$517.44	\$37.70	\$527.80	\$38.45	\$538.30	\$39.22	\$549.08
A	Camera operator		\$35.53	\$497.42	\$36.24	\$507.36	\$36.96	\$517.44	\$37.70	\$527.80	\$38.45	\$538.30	\$39.22	\$549.08
M	1st camera assistant		\$30.45		\$31.06		\$31.68		\$32.31		\$32.96		\$33.62	
M	2nd camera assistant		\$22.33		\$22.78		\$23.24		\$23.70		\$24.17		\$24.65	
P	Clapper loader		\$18.27		\$18.64		\$19.01		\$19.39		\$19.78		\$20.18	
M	Digital imaging technician		negotiated		negotiated		negotiated		negotiated		negotiated		negotiated	
P	Assistant digital imaging technician		negotiated		negotiated		negotiated		negotiated		negotiated		negotiated	
P	Remote head technician		\$30.45		\$31.06		\$31.68		\$32.31		\$32.96		\$33.62	
A	Still photographer		\$26.39	\$369.46	\$26.92	\$376.88	\$27.46	\$384.44	\$28.01	\$392.14	\$28.57	\$399.98	\$29.14	\$407.96
P	Video-assist operator		\$15.23		\$15.53		\$15.84		\$16.16		\$16.48		\$16.81	
P	Assistant video-assist		\$13.00		\$13.26		\$13.53		\$13.80		\$14.08		\$14.36	
P	Motion control programmer		\$24.00		\$24.48		\$24.97		\$25.47		\$25.98		\$26.50	
P	Motion control technician		\$19.00		\$19.38		\$19.77		\$20.17		\$20.57		\$20.98	

Priority	COORDINATOR		Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
M	Production coordinator		\$23.35	\$326.90	\$23.82	\$333.48	\$24.30	\$340.20	\$24.79	\$347.06	\$25.29	\$354.06	\$25.80	\$361.20
M	Artistic coordinator		\$23.35	\$326.90	\$23.82	\$333.48	\$24.30	\$340.20	\$24.79	\$347.06	\$25.29	\$354.06	\$25.80	\$361.20
M	Transportation coordinator		\$23.35	\$326.90	\$23.82	\$333.48	\$24.30	\$340.20	\$24.79	\$347.06	\$25.29	\$354.06	\$25.80	\$361.20
M	Security coordinator		\$23.35	\$326.90	\$23.82	\$333.48	\$24.30	\$340.20	\$24.79	\$347.06	\$25.29	\$354.06	\$25.80	\$361.20
M	Costume coordinator		\$20.30	\$284.20	\$20.71	\$289.94	\$21.12	\$295.68	\$21.54	\$301.56	\$21.97	\$307.58	\$22.41	\$313.74
M	Vehicle coordinator		\$20.30	\$284.20	\$20.71	\$289.94	\$21.12	\$295.68	\$21.54	\$301.56	\$21.97	\$307.58	\$22.41	\$313.74
M	Coordinator other departments		\$20.30	\$284.20	\$20.71	\$289.94	\$21.12	\$295.68	\$21.54	\$301.56	\$21.97	\$307.58	\$22.41	\$313.74
M	Travel and accommodation coordinator		\$17.26	\$241.64	\$17.61	\$246.54	\$17.96	\$251.44	\$18.32	\$256.48	\$18.69	\$261.66	\$19.06	\$266.84
P	Assistant coordinator, all departments		\$17.26		\$17.61		\$17.96		\$18.32		\$18.69		\$19.06	

(A: Artist, M: Member, P: Permittee)

MINIMUM PAY GRID

Type		Position	Rate 20/05/2007		Rate 01/01/2008		Rate 01/01/2009		Rate 01/01/2010		Rate 01/01/2011		Rate 01/01/2012	
Priority	HAIR		Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
A	Key hairdresser		\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
A	Hairdresser		\$22.33		\$22.78		\$23.24		\$23.70		\$24.17		\$24.65	
P	Wigmaker		\$22.33		\$22.78		\$23.24		\$23.70		\$24.17		\$24.65	
P	Assistant hairdresser		\$17.26		\$17.61		\$17.96		\$18.32		\$18.69		\$19.06	

Priority	WARDROBE		Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
A	Costume designer		\$30.00	\$420.00	\$30.60	\$428.40	\$31.21	\$436.94	\$31.83	\$445.62	\$32.47	\$454.58	\$33.12	\$463.68
M	Key wardrobe master		\$25.38	\$355.32	\$25.89	\$362.46	\$26.41	\$369.74	\$26.94	\$377.16	\$27.48	\$384.72	\$28.03	\$392.42
P	Wardrobe master		\$23.35	\$326.90	\$23.82	\$333.48	\$24.30	\$340.20	\$24.79	\$347.06	\$25.29	\$354.06	\$25.80	\$361.20
P	Assistant wardrobe master		\$18.27		\$18.64		\$19.01		\$19.39		\$19.78		\$20.18	
M	Key dresser		\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
P	Dresser		\$19.29		\$19.68		\$20.07		\$20.47		\$20.88		\$21.30	
P	Assistant dresser		\$16.24		\$16.56		\$16.89		\$17.23		\$17.57		\$17.92	
P	Seamstress		\$16.24		\$16.56		\$16.89		\$17.23		\$17.57		\$17.92	
M	Specialized wardrobe technician		\$18.27		\$18.64		\$19.01		\$19.39		\$19.78		\$20.18	
P	Wardrobe technician		\$14.21		\$14.49		\$14.78		\$15.08		\$15.38		\$15.69	

Priority	MAKE-UP		Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
A	Key make-up artist		\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
A	SFX make-up artist		\$25.38	\$355.32	\$25.89	\$362.46	\$26.41	\$369.74	\$26.94	\$377.16	\$27.48	\$384.72	\$28.03	\$392.42
P	Assistant SFX make-up artist		\$17.26		\$17.61		\$17.96		\$18.32		\$18.69		\$19.06	
A	Make-up artist		\$22.33		\$22.78		\$23.24		\$23.70		\$24.17		\$24.65	
A	Assistant make-up artist		\$17.26		\$17.61		\$17.96		\$18.32		\$18.69		\$19.06	

(A: Artist, M: Member, P: Permittee)

MINIMUM PAY GRID

Type		Position	Rate 20/05/2007		Rate 01/01/2008		Rate 01/01/2009		Rate 01/01/2010		Rate 01/01/2011		Rate 01/01/2012	
Priority	SET		Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
P		Assistant art director	\$22.33	\$312.62	\$22.78	\$318.92	\$23.24	\$325.36	\$23.70	\$331.80	\$24.17	\$338.38	\$24.65	\$345.10
A		Key set decorator	\$26.39	\$369.46	\$26.92	\$376.88	\$27.46	\$384.44	\$28.01	\$392.14	\$28.57	\$399.98	\$29.14	\$407.96
P		Set decorator	\$23.60	\$330.40	\$24.07	\$336.98	\$24.55	\$343.70	\$25.04	\$350.56	\$25.54	\$357.56	\$26.05	\$364.70
P		Set decorator on set	\$23.60		\$24.07		\$24.55		\$25.04		\$25.54		\$26.05	
P		Assistant decorator	\$19.29		\$19.68		\$20.07		\$20.47		\$20.88		\$21.30	
P		Scenic technician	\$17.00		\$17.34		\$17.69		\$18.04		\$18.40		\$18.77	
P		Art department assistant	\$14.21		\$14.49		\$14.78		\$15.08		\$15.38		\$15.69	
P		Key props buyer	\$22.00	\$308.00	\$22.44	\$314.16	\$22.89	\$320.46	\$23.35	\$326.90	\$23.82	\$333.48	\$24.30	\$340.20
M		Key set props	\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
P		Set props	\$24.36		\$24.85		\$25.35		\$25.86		\$26.38		\$26.91	
P		Props buyer	\$21.00	\$294.00	\$21.42	\$299.88	\$21.85	\$305.90	\$22.29	\$312.06	\$22.74	\$318.36	\$23.19	\$324.66
P		Assistant props person	\$17.00		\$17.34		\$17.69		\$18.04		\$18.40		\$18.77	
M		Head greens person	\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
P		Greens person	\$17.00		\$17.34		\$17.69		\$18.04		\$18.40		\$18.77	
A		Scenic painter	\$21.00		\$21.42		\$21.85		\$22.29		\$22.74		\$23.19	
M		Head painter / Head scenic painter	\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
M		Painter	\$19.29		\$19.68		\$20.07		\$20.47		\$20.88		\$21.30	
P		Assistant painter	\$14.21		\$14.49		\$14.78		\$15.08		\$15.38		\$15.69	
P		Plasterer	\$17.00		\$17.34		\$17.69		\$18.04		\$18.40		\$18.77	
M		Key sculptor-moulder	\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
P		Sculptor-moulder	\$21.32		\$21.75		\$22.19		\$22.63		\$23.08		\$23.54	
P		Assistant sculptor-moulder	\$14.21		\$14.49		\$14.78		\$15.08		\$15.38		\$15.69	
P		Graphic artist	\$21.32	\$298.48	\$21.75	\$304.50	\$22.19	\$310.66	\$22.63	\$316.82	\$23.08	\$323.12	\$23.54	\$329.56
M		Head carpenter	\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
P		Carpenter	\$20.00		\$20.40		\$20.81		\$21.23		\$21.65		\$22.08	
P		Assistant carpenter	\$14.21		\$14.49		\$14.78		\$15.08		\$15.38		\$15.69	
M		Key special effects	\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
P		Special effects technician	\$24.00		\$24.48		\$24.97		\$25.47		\$25.98		\$26.50	
P		Assistant SFX technician	\$19.29		\$19.68		\$20.07		\$20.47		420.88		\$21.30	
P		Weapons wrangler	\$25.38	\$355.32	\$25.89	\$362.46	\$26.41	\$369.74	\$26.94	\$377.16	\$27.48	\$384.72	\$28.03	\$392.42

(A: Artist, M: Member, P: Permittee)

MINIMUM PAY GRID

Type	Position	Rate 20/05/2007		Rate 01/01/2008		Rate 01/01/2009		Rate 01/01/2010		Rate 01/01/2011		Rate 01/01/2012	
		Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
Priority	EDITING												
A	Editor	\$30.45	\$426.30	\$31.06	\$434.84	\$31.68	\$443.52	\$32.31	\$452.34	\$32.96	\$461.44	\$33.62	\$470.68
P	Assistant editor	\$17.76		\$18.12		\$18.48		\$18.85		\$19.23		\$19.61	
A	Sound editor	\$30.45	\$426.30	\$31.06	\$434.84	\$31.68	\$443.52	\$32.31	\$452.34	\$32.96	\$461.44	\$33.62	\$470.68
P	Assistant sound editor	\$17.76		\$18.12		\$18.48		\$18.85		\$19.23		\$19.61	
Priority	PRODUCTION	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
M	1st assistant director	\$32.48	\$454.72	\$33.13	\$463.82	\$33.79	\$473.06	\$34.47	\$482.58	\$35.16	\$492.24	\$35.86	\$502.04
M	2nd assistant director	\$23.35		\$23.82		\$24.30		\$24.79		\$25.29		\$25.80	
P	2nd assistant director (daily)	\$18.27		\$18.64		\$19.01		\$19.39		\$19.78		\$20.18	
P	3rd assistant director	\$17.26		\$17.61		\$17.96		\$18.32		\$18.69		\$19.06	
P	3rd assistant director (daily)	\$15.23		\$15.53		\$15.84		\$16.16		\$16.48		\$16.81	
M	Script supervisor	\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
P	Assistant script supervisor	\$15.23		\$15.53		\$15.84		\$16.16		\$16.48		\$16.81	
Priority	UNIT AND TRANSPORTATION	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
P	Production secretary	\$17.76		\$18.12		\$18.48		\$18.85		\$19.23		\$19.61	
M	Unit manager	\$25.38	\$355.32	\$25.89	\$362.46	\$26.41	\$369.74	\$26.94	\$377.16	\$27.48	\$384.72	\$28.03	\$392.42
P	Assistant unit manager	\$17.26		\$17.61		\$17.96		\$18.32		\$18.69		\$19.06	
P	Location manager	\$25.38	\$355.32	\$25.89	\$362.46	\$26.41	\$369.74	\$26.94	\$377.16	\$27.48	\$384.72	\$28.03	\$392.42
P	Assistant location manager	\$17.26	\$241.64	\$17.61	\$246.54	\$17.96	\$251.44	\$18.32	\$256.48	\$18.69	\$261.66	\$19.06	\$266.84
M	Location scout	\$14.21	\$198.94	\$14.49	\$202.86	\$14.78	\$206.92	\$15.08	\$211.12	\$15.38	\$215.32	\$15.69	\$219.66
P	Production assistant	\$14.21		\$14.49		\$14.78		\$15.08		\$15.38		\$15.69	
P	Set production assistant	\$15.73		\$16.04		\$16.36		\$16.69		\$17.02		\$17.36	
P	Production assistant (daily)	\$10.15		\$10.35		\$10.56		\$10.77		\$10.99		\$11.21	
P	Specialized driver	\$15.23		\$15.53		\$15.84		\$16.16		\$16.48		\$16.81	
P	Driver	\$14.21		\$14.49		\$14.78		\$15.08		\$15.38		\$15.69	
P	Craft person	\$15.23		\$15.53		\$15.84		\$16.16		\$16.48		\$16.81	
P	Assistant craft person	\$11.00		\$11.22		\$11.44		\$11.67		\$11.90		\$12.14	
P	Assistant craft person (daily)	\$9.28		\$9.47		\$9.66		\$9.85		\$10.05		\$10.25	

(A: Artist, M: Member, P: Permittee)

MINIMUM PAY GRID

Type		Position	Rate 20/05/2007		Rate 01/01/2008		Rate 01/01/2009		Rate 01/01/2010		Rate 01/01/2011		Rate 01/01/2012	
Priority	SOUND		Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
M	Production sound recordist - mixer		\$27.00	\$378.00	\$27.54	\$385.56	\$28.09	\$393.26	\$28.65	\$401.10	\$29.22	\$409.08	\$29.80	\$417.20
P	Boom operator		\$22.33		\$22.78		\$23.24		\$23.70		\$24.17		\$24.65	
P	Assistant sound department		\$14.21		\$14.49		\$14.78		\$15.08		\$15.38		\$15.69	
A	Sound effects person		\$25.00		\$25.50		\$26.01		\$26.53		\$27.06		\$27.60	

Priority	TECHNICAL		Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
M	Gaffer / Chief lighting technician		\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
P	Best boy lighting technician		\$23.35		\$23.82		\$24.30		\$24.79		\$25.29		\$25.80	
P	Lighting technician		\$20.30		\$20.71		\$21.12		\$21.54		\$21.97		\$22.41	
P	Generator operator		\$21.32		\$21.75		\$22.19		\$22.63		\$23.08		\$23.54	
M	Key grip		\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
M	Key rigging grip		\$25.38		\$25.89		\$26.41		\$26.94		\$27.48		\$28.03	
P	Best boy grip		\$23.35		\$23.82		\$24.30		\$24.79		\$25.29		\$25.80	
P	Dolly grip		\$23.35		\$23.82		\$24.30		\$24.79		\$25.29		\$25.80	
P	Camera car operator		\$23.35		\$23.82		\$24.30		\$24.79		\$25.29		\$25.80	
P	Crane operator		\$23.35		\$23.82		\$24.30		\$24.79		\$25.29		\$25.80	
P	Rigging grip		\$20.30		\$20.71		\$21.12		\$21.54		\$21.97		\$22.41	
P	Grip		\$20.30		\$20.71		\$21.12		\$21.54		\$21.97		\$22.41	

Priority	APPRENTICE		Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat	Hourly	Flat
P	Apprentice, all departments		\$9.14		\$9.32		\$9.51		\$9.70		\$9.89		\$10.09	

(A: Artist, M: Member, P: Permittee)